

Approved by: Attic Broadcasting Co. Ltd. BOARD OF DIRECTORS
Approval date: October 2021
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DISCUSSION

To adopt the following amended recommendations from the NCRA produced report "They don't come to us" Recommendations of Action/Recommendations for Stations.

1. Incorporate the Truth and Reconciliation Commission's Calls to Action for Media into regular operations:
"86. We call upon Canadian journalism programs and media schools to require education for all students on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations"
2. Regularly engage in Equity focused reviews of their programming, operations and activities.
3. Stations promote dedicated spaces which reflect diverse communities, such as through meet-up groups, or social media groups.
4. Use photos and videos (visual representations) which represent a diversity of their volunteers. Ensuring that the visual representation of the station is a reflection of the diversity of their membership and community.
5. Stations engage with refugee and diaspora groups, this can be done through outreach to immigration services and support groups.
6. Stations create a plan for how to make space to share dialogue of protests.
7. Have a policy of defined volunteer roles, and offer reference letters.
8. Require staff at stations to provide mentorship and prioritize educating volunteers.
9. Actively engage in recruitment and creation of content through various platforms such as podcasts, articles, music production, programming, etc.